



2022 Annual Report



Gospel

TRANSFORMED BY THE GOSPEL

A Year of Life Change

The greatest story ever told and the greatest gift we could ever receive. The Gospel is the heart of our Creator. It's His desire to show us that we are His beloved, and it's an invitation to experience this truth every single day of our life in a relationship with Him.



Through God's provision and your faithful generosity, all throughout 2022 we were able to create spaces for life change for every age and stage of life.

GOSPEL

Snapshots

Average

912

DEVICES
WATCHING
OUTSIDE
OF SUNDAY
GATHERING
TIMES

Total Average

1,070

WEEKLY
IN-PERSON
ATTENDANCE

936

PASTORAL
CONNECTIONS

Average

148

WEEKLY KIDS
IN-PERSON
ATTENDANCE

256

TOTAL CAMP
ATTENDEES

Average

270

SIMULTANEOUS
LIVE VIEWERSHIP
ON SUNDAYS
AT 9+11A

Average

48

WEEKLY YOUTH
IN-PERSON
ATTENDANCE

23

BAPTISMS

Average

874

WEEKLY ADULT
IN-PERSON
ATTENDANCE

59

SALVATIONS

2740

COUNSELING
HOURS

302

ONLINE
PRAYER
REQUESTS

A GOSPEL STORY

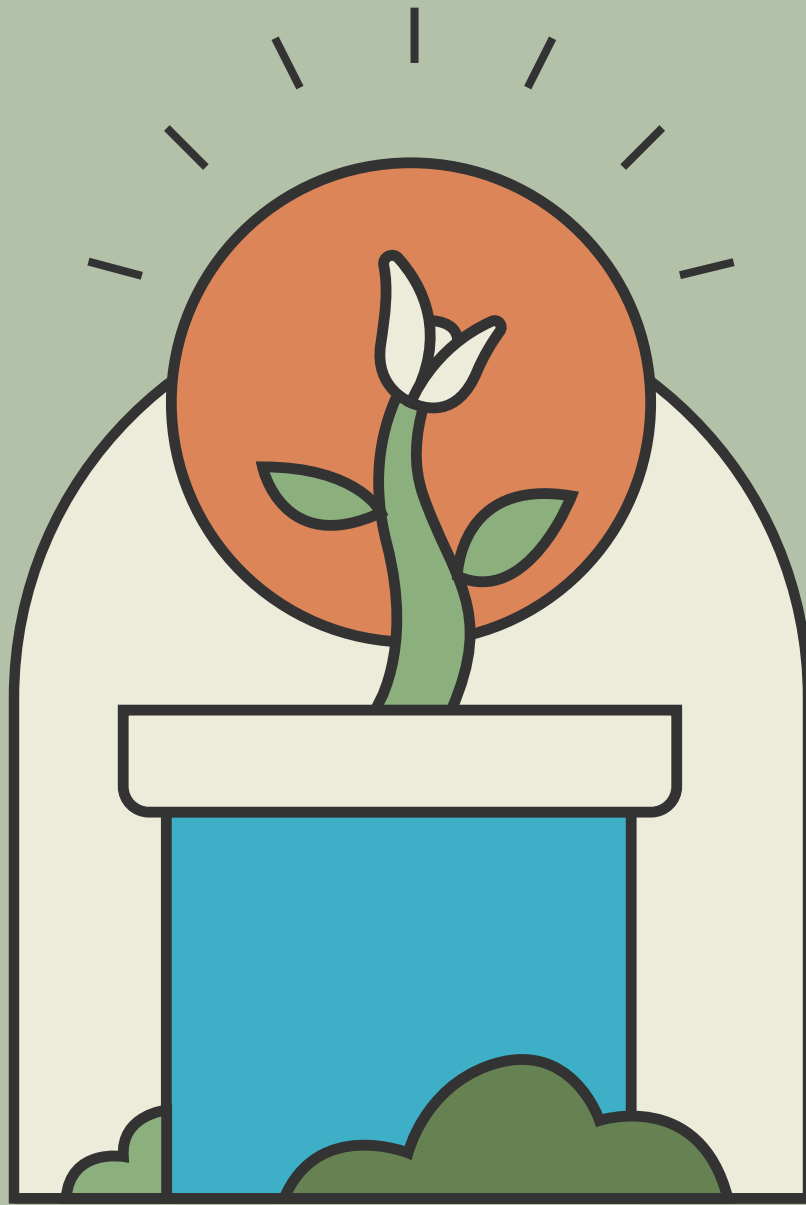
Zaire&Izzy

2022 was a big year at Fellowship Youth as our students returned to the Fellowship Center on Wednesday nights, and we had the opportunity to see friendship blossom like Zaire and Izzy.

Zaire is one of our 11th graders who has been attending Fellowship Youth regularly since middle school. This past year, his friend Izzy approached him at school and said he wanted to learn more about Jesus. Having been involved at MHS's Christian Club and Fellowship Youth, Zaire invited him to both. The following week, Zaire introduced us all to Izzy. And then something special happened the next time we met; Izzy came alone. Zaire could not attend, but Izzy said he felt comfortable enough to go on his own. Since then, Izzy has attended every Wednesday night, despite being heavily involved in school athletics. He regularly contributes to LifeGroup discussions, and he even talks to other students he doesn't know to make them feel welcome. ‘

When thanked for bringing Izzy to Youth, Zaire said, “It wasn't me. It's all God.” It's been so special to see their friendship grow each week. They're living examples of “iron sharpens iron,” and model authenticity and joy week in and week out. We're so thankful for who they are and the gospel hospitality they model for our students.



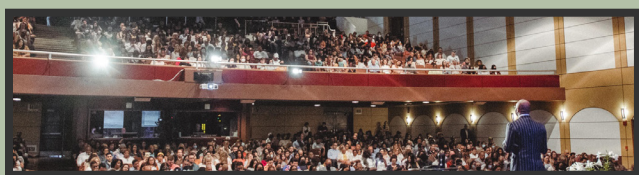


Grow

GROW IN A LIFE OF WORSHIP

Beyond the Songs, Sermons, & Sundays

When we decide to follow Jesus, it's a decision to be constantly stretched and molded into the person God created us to be. It's a daily yes to the transforming power of the Spirit and humble obedience to give our whole lives to Him.



This year we heard some amazing words in some powerful series such as How We Love Matters, Holy Spirit, Church In Culture, and Ruth. But we didn't stop there.

Together, we went beyond Sunday mornings to engage with God through weekly spiritual practices, devotionals, and prayer prompts in our Go Deeper Guides.



Check out this story from Toni, our Discipleship Intern, who helped curate these every week for you.

Toni

“I was brand new at Fellowship a little over a year ago and wanted to get involved at the church. I saw an opening for the discipleship department intern and applied due to my interest in spiritual formation and helping others find intimacy with God. It was a perfect spot for me, and I found myself curating content, assisting with retreats for life group leaders, and helping produce our Go Deeper Guides.

These guides are made to help people go beyond Sundays and help them engage with God throughout the week through devotionals, prayer prompts, and spiritual disciplines to implement what they’re learning from our series and apply it to their walk with Jesus.

One of my favorite Go Deeper Guides I loved helping with most was part of the series we did on Ruth. I had the opportunity to write

a piece on waiting on God, something close to my heart. For me personally, the inspiration for it came from my journey in singleness. But knowing this was a resource for people from all walks of life with a variety of desires they’re waiting on God for made this experience even more special. That God would use

me and my story to meet people in a vulnerable place and let them know that He sees them in their waiting was something I’m truly thankful for and that helped me grow as well.

The more guides we wrote, the more practices I was exposed to along the way. In our Ruth and Galatians

series, we researched and curated different techniques for engaging with scriptures. Some I knew about, but others were completely unfamiliar. So as I helped write the guides, I also practiced them. It was this incredible exchange of curating a document with the intent for people to grow in their walks with Jesus and finding myself growing through the same techniques I was writing about.

Interning here and assisting the disciple ministry was one of the greatest opportunities, from working with

pastors Brandon and Susan to getting to know the other interns. When I started my internship, I was just looking for my place at Fellowship and where I fit in, but when I left, I left with community and an understanding of how God will use me, and a deeper sense of who I am in Him.”

It was this incredible exchange of curating a document with the intent for people to grow in their walks with Jesus and finding myself growing through the same techniques I was writing about.

GROW

Go back and engage with each series and their associated
Go Deeper Guides at madeforfellowship.com/messages



Gather

GATHER IN COMMUNITY

Known And Cared For

We exist to fully express the love of Jesus Christ in
and to the community we are planted in.



To consistently come to the table even when we don't think alike, live alike, or vote alike so that we may experience the fullness of who God is amid our differences. And, in turn, be truly known, loved, and cared for by those around us. We are made for fellowship!



A GATHER STORY

Gathering Our Community to Change Our Community



At the beginning of 2022, the Center for Racial Reconciliation launched Reconcile Pasadena in collaboration with the Clergy Community Collation and the APU Department of Social Work to examine the racial history of Pasadena and ask the question, “What does a racially just Pasadena look like?”

Together they brought people from all walks of life into a cohort totaling 52 individuals to examine this question and communally develop tools that enable them to engage Pasadena’s racial and geographic history through a theological framework.

Over the five months, the cohort members learn together, share ideas, practice hospitality, and make commitments to engage more deeply in the work of justice in the city. We hoped to inspire cohort participants into active engagement through collaborative efforts, and as one participant noted, “It takes a group to awaken a sense of justice. Then, individual and group action follows.” And in the

fall, we were able to bear witness to how collective awakening can lead to collective action.

During our cohort meetups, two participants, who differed in racial identity, age, and gender, formed a friendship that created space for them to continue to wrestle with the question of justice in Pasadena while engaging specifically in the area of housing. They had very different stories of home ownership, but both leaned in curiously to learn more about the other and the stories of many families in Pasadena struggling to pay rent. One had watched in real time how his church membership had dwindled



A GATHER STORY (CONTINUED)

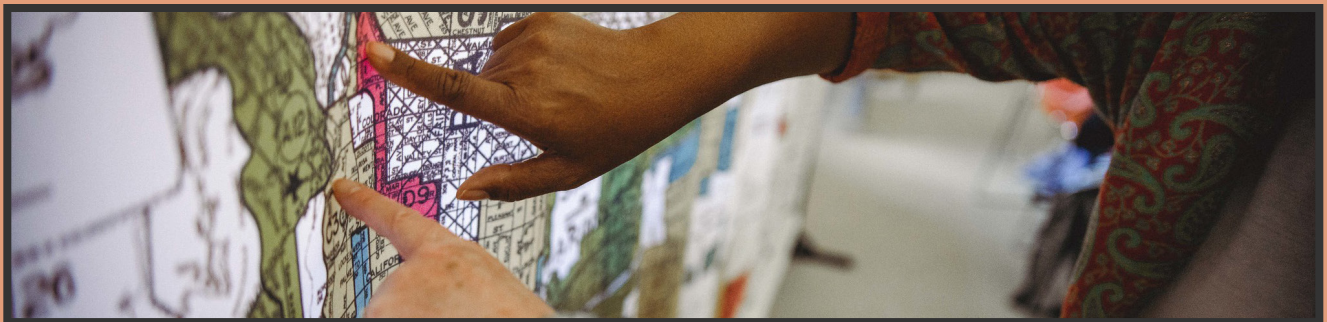
over the years as Black families have had to move out of Pasadena due to unjust increases in rent, housing prices, and gentrification.

Yet in the fall, at the height of election season, they stayed connected and committed to challenging unjust housing policies and practices in Pasadena together. Throughout the cohort, they were invited to attend city council meetings and call representatives. Something they continued to do after the cohort ended and became more deeply involved in a rent control campaign in Pasadena. While they could have each participated individually, they decided to continue the work together. They went door-to-door, canvassing for the campaign, made phone calls, and prayed together for just housing in Pasadena.

And even though the election and cohort is over, their friendship and work have continued. Because as another participant stated, “This arc towards justice is never-ending holy work that requires both urgency and patience.”

The work of Reconcile Pasadena has just begun. The success of this cohort is not necessarily what is learned or practiced within the five months but what is done in the time afterward.

The work that takes place after the cohort is carried by the relationships that were built and the invitation to gather around what the God of Justice is doing in our cities.



GATHER

Snapshots

1,151

TOTAL
ADULTS IN
LIFEGROUPS

528

NEW
LIFEGROUP
MEMBERS

51

TOTAL ADULTS
IN ALPHA

87

TOTAL ADULT
LIFEGROUPS

201

ROOTED
ATTENDEES

229

TOTAL SUPPORT
GROUP MEMBERS

169

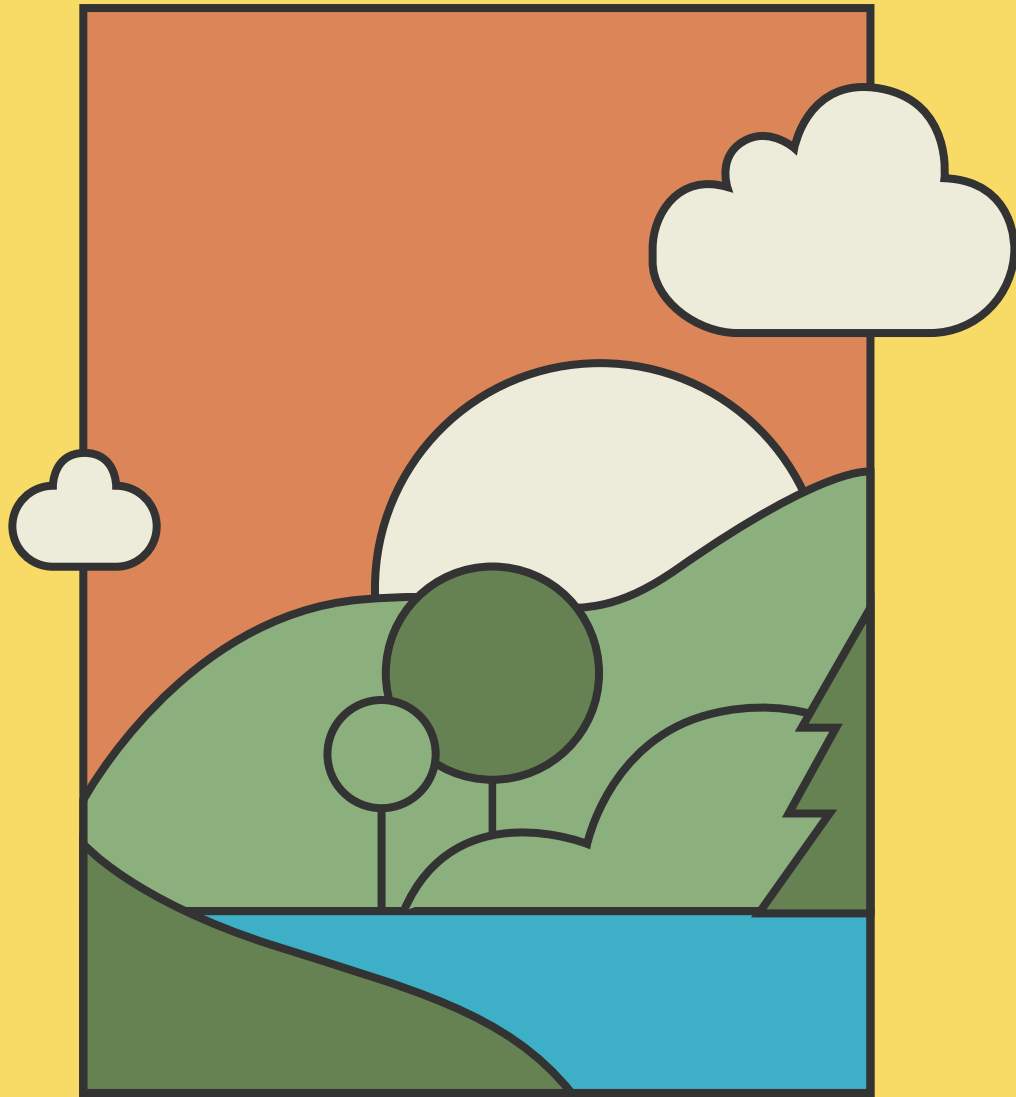
TOTAL TABLE
TALK ATTENDEES

8

TOTAL # OF
RACIAL REC
WORKSHOPS
AND WEBINARS

10

TOTAL NUMBER
OF OUTSIDE
CONSULTATIONS
AND WORKSHOPS
BY CFRR



Give

GIVE OUR LIVES AWAY ON MISSION

Radical Generosity

God is at work all around us, and as disciples of Jesus, we are seeking to detect what God might already be up to in the places we show up and humbly offer up our time, talent, and treasure to join Him in the redeeming work in our lives, community, and world.



Throughout 2022, your radical generosity was on full display, from our Sunday morning volunteers to your willingness to step up and serve our neighbors locally and worldwide when they needed it most.

Aunt Bea

You might have seen her running around replenishing our backroom with snacks, singing in the choir, or assisting with one of our special events.

She's been serving with us since she first attended Fellowship 10 years ago. Meet Aunt Bea.

"I was looking for a church closer to home, where I lived in Altadena, when I found Fellowship. Pastor Michael was good friends with my nephew and invited me to check it out. The first weekend I came, he introduced me as his aunt Bea and the name just stuck. But I was okay with it because from my first weekend here, I knew that this was my family, and I wanted to be a part of it.

But I was in an in-between season of my life. The place I lived for 30 years was just sold, and I was forced to move back to the east coast with family. Luckily, God still had plans for me at Fellowship. Even though I moved, I got the opportunity to house-sit for friends back in Los Angeles. The first weekend I was back, I made sure to stop at Fellowship. Ironically, that first weekend back, the church was hosting a retreat for leaders as they started implementing new ministries. As I said, God was up to something in my life, and the rest is history.

Over the years, I've served just about everywhere you can, from hospitality to being in charge of donuts distribution pre pandemic. Serving on Sundays has been my way of giving back to a community who has given so much to me."

Aunt Bea has been a constant presence on our Sunday morning team and her smiling face and can-do attitude helped us get through our first full year being back in person. From our first gathering in January, to our Christmas Eve service in December, there was Aunt Bea, using the gifts God has given her to welcome people back to church, to let them know they're seen and cared for, and to make them feel at home.



Aunt Bea, we love you. Thank you for your servant's heart and willingness to faithfully serve wherever God calls you. You make Fellowship, Fellowship. And we're so thankful for all you have given to this family.

GIVE

Snapshots



471 FIRST TIME GIVERS IN 2022

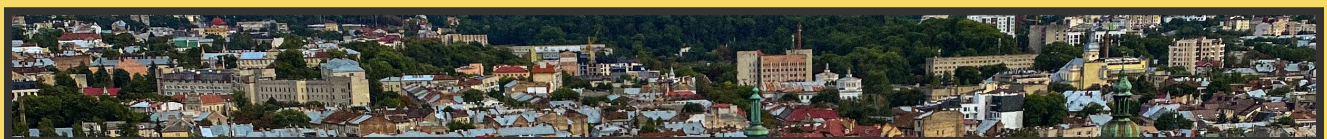
More Than
\$100,000 RAISED FOR RELIEF IN UKRAINE

10 CARLOADS OF FOOD AND TOYS DONATED TO OUR LOCAL PARTNERS

1,965 TOTAL HOUSEHOLDS THAT GAVE IN 2022



14% OF EVERY DOLLAR GIVEN WENT DIRECTLY TO PEOPLE IN NEED, RESTORING JUSTICE, KIDS CAMP, AND OUR LOCAL AND GLOBAL MINISTRY PARTNERS





Financials

2022
Income
\$7.02M

2022
Expenses
\$7.335M

Cash
in Hand
\$1.1M

Expense Breakdown

Campuses & Fellowship at Home	1,086,955	14.8%
Outreach, Missions, Restorative Justice, Relief, Camps	1,025,485	14%
Kids & Youth	492,869	6.7%
Discipleship	848,320	11.6%
Operations and Administration	3,524,205	48%
Communications	357,704	4.9%
Totals	7,335,538	100%

While in 2022 we needed to report our first deficit ever, we wanted to disclose that we have not received approximately \$750K of a remaining guaranteed Employee Tax Credit due us, because of the backlog of cases at the IRS. Receiving these funds would have allowed us to report a balanced budget that included a surplus. We are anticipating receiving and reporting this Employee Tax Credit (ETC) funding sometime in 2023.

We were able to operate with the \$315,000 deficit by reducing our expenses while leveraging our cash in hand position. Our plan includes returning those funds to our savings account once received.

In addition to Board oversight, Fellowship proudly partners with a non-profit industry leader, CapinCrouse, for annual reviews or audits and regular financial counsel.



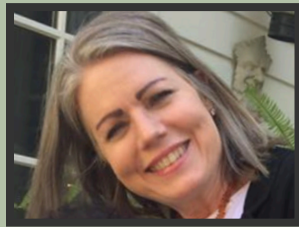
Teamwork

MAKES THE DREAM WORK

TEAMWORK

Our Board

JUDI
SHUPPER



Community
Leader

GREG
NETTLE



President of Stadia
Church Planting

CHRISTIAN
WASHINGTON



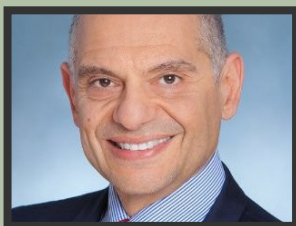
Multi-Ethnic Church Planter,
Church Consultant

DOROTHY
HAMMOND



VP of Talent,
Netflix

GEORGE
SALEH



US Bank,
Managing Director

OBED
MARTINEZ



Lead Pastor,
Destiny Church

MARK
LABBERTON



President Emeritus,
Fuller Seminary

TEAMWORK

New Staff



A native of the Pacific Northwest (Seattle, Washington), Nicole moved to Pasadena five years ago to attend Fuller Theological Seminary. While pursuing (and completing) a master's degree in Intercultural Studies, she discovered that SoCal is now home and sunshine is not overrated. The lifelong friends and “family” she found at Fellowship were an integral part of putting down roots in her new home. As the Finance Assistant, Nicole gets to use skills from her previous career in banking to help fuel the kingdom-rooted work occurring each day at Fellowship.

Nicole

FINANCE
ASSISTANT

May 09, 2022

Tim

CARE &
LOCAL
OUTREACH
PASTOR

July 06, 2022

Tim grew up in Colorado, then moved to Texas, and now California! He was formally in youth ministry for close to eight years before moving to California to get married to his now wife, Hannah, and start his job as the Care & Local Outreach Pastor at Fellowship! Tim loves getting to sit with people in hard places, and show them the kind, genuine, and loving Presence of Christ through a listening ear, and a caring heart. Empathetic crying is one of his greatest gifts! He is blessed, humbled, and excited to be a part of God's movement in the world through Fellowship.



Solongo was born and raised in Mongolia. She received her B.A in business administration from Vanguard University, she later earned an MBA with emphasis in Accounting from National University. She started using her education for the Lord, working as the accountant at Eagle Rock Baptist Church and Westminster Christian Assembly from 2007-2023. The mother of four children, Solongo is happy to be welcomed into the Fellowship family and looks forward to her future with the church serving as its Finance Manager.

Solongo

FINANCE
MANAGER

December 12, 2022

TEAMWORK

Crystal

ADMIN-
ISTRATIVE
ASSISTANT
OF OPERA-
TIONS

April 04, 2022

Crystal was born and raised in the San Gabriel Valley. She started attending Fellowship during the Pandemic with her husband and 3 kids (Preston, Kennedy, and Kenzo). After being a stay-at-home mom for 11 years, she felt God calling her back to work. She thought she would return to social work, but God had plans for her at Fellowship, and she's never looked back. God has made this season a time of surrendering, grace and joy, and she's excited for what is to come!



Erin was born in Los Angeles and then spent her teenage years in London, England where her family served as missionaries. She came back to The States to attend APU and then returned to London where she met her husband, Warren. They have been married 18 years and have 5 kids. Erin and her family have been a part of Fellowship for 7 years and she feels blessed to be able to use her God given administrative gifting in service to Him and His people.

Erin

ASSISTANT
TO
EXECUTIVE
DIRECTOR
OF OPS

March 14, 2022

Nate

CFFR
COORD-
INATOR

September 26, 2022

Nate was born and raised in the San Francisco Bay Area (Go Giants!), but moved to Southern California via Boston to pursue an MDiv at Fuller Theological Seminary and a Ph.D. at APU. He and his wife Mee Heh along with their three kids, Abigail (15), Noah (13), and Kaleb (11), live in Glendale. As a family, the Riscons love to read, watch movies, and play games together. They also love hiking and the outdoors, and when they can afford it, traveling together. Nate has been involved in the arts, mainly music, for many years and has a great appreciation for the role of the arts in the church and broadly in culture. He is honored to serve at the Fellowship Center for Racial Reconciliation to contribute to the holy pursuit of justice and reconciliation.



TEAMWORK



Susan was born and raised in Southern California, and then lived in New York City for the past 20 years. She originally moved east for school and became a follower of Jesus during college. For years, Susan was a Navigators Representative at her alma mater, NYU, and then worked at Redeemer Presbyterian Church of NYC for 13 years. At Redeemer, she focused on discipleship, community formation, evangelism, social justice, and the launch and flourishing of the church plant, Redeemer Downtown. Susan has been married to her wonderful husband, Kyle, for almost eight years, and they have two incredible daughters, Isabelle (4) and Elise (2).

Susan

GROUPS
PASTOR

May 02, 2022

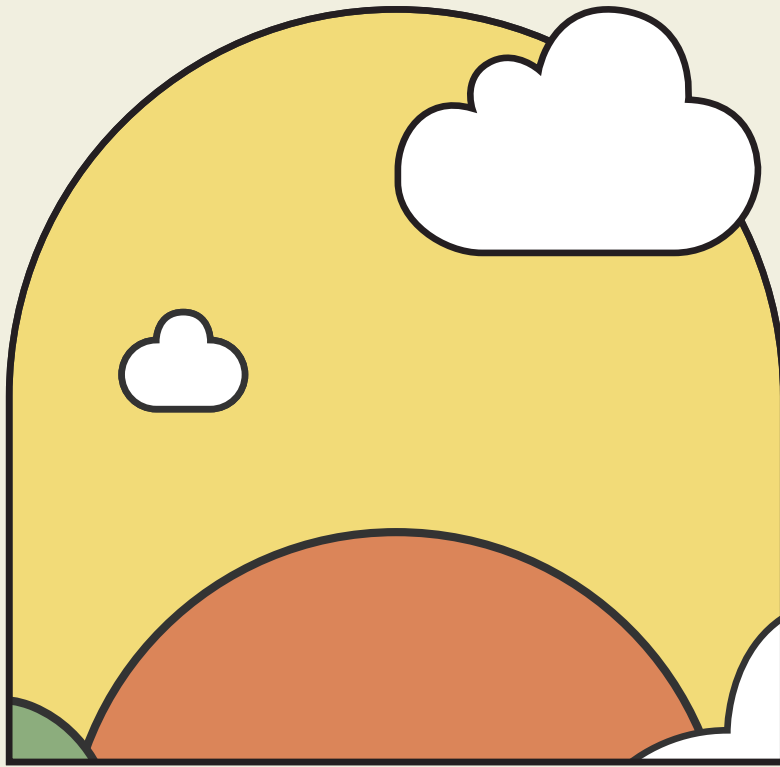
Chelsea

EXPERIENCE
& EVENTS
COORD-
INATOR

May 09, 2022

Chelsea was born and raised in Pasadena and has been attending Fellowship since the first service. She received her B.A. in Communication Studies from APU in 2020. During her senior year, she interned at Fellowship as the MHS Campus Intern and gained some of the necessary skill sets to succeed in her current role. In her role, she hopes to help people feel seen, heard, and valued.





A New Beginning

A WORD FROM OUR PASTOR

A LETTER

Dear Fellowship Family,

Over the last ten years, we've seen God move miraculously through this church family. And as we celebrated a decade of making disciples in a year when we were still coming out of a pandemic, there was a moment when everything felt new again.

We were still getting used to things like gathering at the high school after being entirely online and returning to our office as a staff. It felt like we were slowly plugging things back in as we tried to find the rhythm we had going in years past. And to be completely honest, we're still plugging things back in, but I believe God is calling us as a church to examine the areas we need to unplug as well. It's the reason why we started this new year with the Sabbath practice.



Because if our lives are constantly filled with plugging things back in, we can miss the invitation to rest that God has for us. We can miss what He's doing right in front of our eyes because we're constantly going, and tiring ourselves out in the process. So as we enter year 11 and begin to dream about the next decade of Fellowship, we're starting by unplugging. Unplugging our souls so we may work from rest and not work for rest. Because when you rest in God, you get to experience the rest of who He is, what He's doing, and remember all that He's done.

Fellowship family, thank you for helping bring our mission to life and for consistently standing by our side as we continue to be people who love God and love our neighbors. May we slow down this year so we can be at our best for the best.

For His Glory, Albert

Let your light shine
before others, so that
they may see your
good works and give
glory to your Father
who is in heaven.

MATTHEW 5:16

