

## Fellowship Job Profile

### Youth Pastor

Fellowship is a Gospel-centered, multiethnic, intergenerational church and we exist to make disciples. We are transformed by the Gospel, grow in a life of worship, gather in community, ultimately to give our lives away on mission.

The Youth Pastor is responsible for overseeing the spiritual development of Middle School and High School students (6th-12th Grade). This includes leadership and oversight to the youth ministry including weekly programming and special events such as camps, conferences, mission trips, service projects, etc. The Youth Pastor will work alongside two Youth Pastors as a part of the greater Family Ministries Team. This role will lead in alignment with the Youth discipleship pathway and serve on the Pastoral Team.

#### Primary Responsibilities

- Provide overall vision, leadership and oversight to the youth ministry, including Middle School and High School programming mid-week and Sundays.
- Partner with parents, caregivers & families to spiritually develop young people.
- Train, recruit and develop LifeGroup Leaders to facilitate engaging small group and one-on-one discussions with young people, and journey alongside 6th-12th Graders throughout their Middle School and High School years.
- Meet with Youth Leaders regularly to provide coaching, consulting & pastoral support.
- In partnership with the Youth Staff, plan & execute a yearly calendar of sermon series, events, camps & activities.
- Oversee administration for the Youth department including communication to parents, volunteers and youth (email, social media, text updates), the youth database and event management.
- Contextualize and implement Orange ministry strategy and curriculum.

- Build strategic relationships with local schools & organizations to reach students & families in our community.
- Transition in students into Middle School & transition out students from High School.
- Plan and manage annual ministry youth ministry budget.
- Work as a part of the Family Ministries Team & the Pastoral Team to effectively disciple & reach all young people & families.

## Qualifications

- Passion for Jesus, young people, youth ministry & families.
- Preferred Bachelor's degree or equivalent in Biblical Studies, Theology, Youth Ministry or a related field preferred
- At least five years of prior youth ministry experience.
- Experience in leading, developing and recruiting healthy volunteer teams.
- Experience leading and pastoring in a diverse community that celebrates & includes ethnic diversity, socio-economic diversity & diversity of abilities.
- Organized & detail-oriented.
- Excellent communication, time management & multitasking skills.
- Teamwork skills.

This full-time position reports to: Family Ministry Pastor.