

# FELLOWSHIP MONROVIA KIDS

## Director/Pastor



### JOB DESCRIPTION

The KIDS Director/Pastor serves as the primary leader of the Kids Ministry (birth through 5<sup>th</sup> grade) at Fellowship Monrovia, one of three campuses of Fellowship Church.

### FELLOWSHIP'S MISSION STATEMENT

Fellowship is a Gospel-centered, multiethnic, intergenerational church that exists to make disciples.

### HOW WE LIVE OUT OUR MISSION

At Fellowship, we are committed to being transformed by the Gospel of Jesus Christ, growing in a life of worship, gathering in community, and giving our lives away on mission.

### TWO TEAMS WORKING TOGETHER ON ONE DREAM

Our Central Teams are responsible for:

1. Creating content that is core to Fellowship and consistent across our campuses.
2. Coaching that equips and trains Campus teams to multiply themselves.
3. Consulting that refines and sharpens skills as people grow.
4. Cheerleading that builds up and encourages people.

Our Campus Teams are responsible for:

1. Reaching the community around their respected campus.
2. Discipling the people who attend the campus.
3. Contextualizing the central content for the campus.
4. Executing the programs at the campus and community level.

### OBJECTIVES FOR THIS CAMPUS TEAM SPECIFIC ROLE:

1. To reach the young families that surround the community of Monrovia.
  - This includes being involved in the community reaching kids and families in their contexts.
  - This includes being an ambassador of Fellowship Summer Camps.
  - This includes developing strategic partnerships with a kids emphasis that advances Fellowship's outreach goals.
2. To disciple families and kids who attend Fellowship Monrovia.
  - This includes executing the discipleship program we call 'Cornerstones and Milestones'.
  - This includes investing in leaders who will disciple kids and families well.
  - This includes facilitating the New Family experience.

We believe that a person's role is not as important as the overarching goal of our mission statement - to make disciples. So we are more interested in enhancing our team with this important role, rather enhancing any one person's ministry or personal objectives.

Fellowship has been recognized as one of the fastest growing multiethnic churches in America, and Wikipedia reports that our region, the San Gabriel Valley, is one of the most ethnically diverse regions in the country.

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- This includes working with the family ministries team to effectively uphold the values and mission of fellowship family ministry, partnering with families to raise adults who know, love & serve Jesus for a lifetime.
- 3. To contextualize content from Central Family Team.
  - This includes knowing the curriculum to effectively execute weekend services.
  - This includes knowing the community to effectively contextualize for maximum impact.
  - This includes overseeing the Volunteer Pathway.
- 4. To execute an incredible Kids Program at services & special events.
  - This includes building, equipping, and empowering volunteer teams that are multiethnic and intergenerational.
  - This includes passionately pursuing impactful worship, teaching, Life Groups & fun for our Kids to have a welcoming experience while encountering Jesus.
  - This includes ensuring everything is done with excellence from setup to teardown.
- 5. To oversee an Assistant/Coordinator who is committed to helping execute all of the above
- 6. This includes other tasks as needed.

### POSITION QUALIFICATIONS

- Passionate about working with kids and have 5+ years working with children in a similar ministry capacity
- Education in a related field
- 2-3 years of experience recruiting and leading volunteer teams
- 2-3 years of experience working with a diverse population of kids and families
- Excellent interpersonal communication and networking skills
- Love working on a team
- Able to motivate a team toward common goals
- Able to plan and meet deadlines
- Appreciation of Orange curriculum and strategy

**REPORTS TO:** Directly (Hard-line) to Monrovia Campus Pastor and indirectly (dotted-line) to Central Kids Pastor

### REGULARLY INVOLVED WITH:

- All-Staff meetings [monthly]
- Campus Team meetings [weekly]
- One-on-one meetings with supervisor [bi-weekly]
- Central Family Team meetings [monthly]
- Other meetings as needed

**STATUS: Full-time**