

—
**expression
of
interest
application**

expression of interest



We're thrilled you believe you have what it takes to be on staff at Fellowship. By taking the time to fill out this form you are one step closer to being considered to join the Fellowship team.

Personal Information

First Name

Middle Name

Last Name

Direct Email

Direct Phone

Address

City

State

Zip / Post Code

Eligibility

Are you over 15?

Yes No

If you are under 18 and still in high school you will be required to provide a work permit.

If hired, can you present proof of your legal right to work in the United States?

Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?

Yes No **If no, please describe the functions that cannot be performed:**

Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/ employees to perform essential functions. Hire may be subject to passing skill or agility tests and/or a medical examination.

Spiritual Story

We'd like to hear about your spiritual journey. Please include a separate page and let us know about:

1. Your relationship with Jesus why/how/when
2. What differences others saw in you and what you think is different today than before
3. About your baptism experience when/where/why
4. What excites you about your personal journey and what you want to focus on developing
5. When did you first feel called to serve the Church when/where/why.

Your spiritual story does not need to be an autobiography but enough so someone who doesn't know your story would have a good sense of it once they read it.

Employment Story

We'd like to know about your employment history. Please fill in the information requested below representing the past 10 years of employment in consecutive order. Also include all periods of unemployment and realize all of this is subject to verification through pay stubs, tax documents, and/or employment verification.

If more space is needed, please include additional employment history on a separate page to equal 10 years.

1 Employer Name

Type of Business

Phone Number

Address

City

State

Zip / Post Code

Title and Position Duties

Start Date

End Date

Eligible for Rehire? Yes No

Reason for Leaving

Supervisor Name and Title

2 Employer Name

Type of Business

Phone Number

Address

City

State

Zip / Post Code

Title and Postition Duties

Start Date _____

End Date _____

Eligible for Rehire? Yes No

Reason for Leaving

Supervisor Name and Title

3 Employer Name

Type of Business

Phone Number

Address

City

State

Zip / Post Code

Title and Postition Duties

Start Date _____

End Date _____

Eligible for Rehire? Yes No

Reason for Leaving

Supervisor Name and Title

References

We may request additional references in the interview process.

Yes, you may contact my references immediately No, please contact me first

Personal Reference

Name

Relationship

Contact

Professional Reference

Name

Relationship

Contact

Ministry Reference

Name

Relationship

Contact

Inventory Results

Top 5 Strengths from StrengthFinders:

1. _____ 2. _____ 3. _____ 4. _____ 5. _____

Enneagram Number _____ **Myer's Briggs Type** _____

Job Description & Test Results

What position are you applying for?

Have you reviewed the job description for this role? Yes No

What is your work availability: Full Time Part Time On Call Temporary

Have you ever worked or applied to Fellowship Church? No Yes, on _____

If you are applying for a position that requires driving a Church vehicle:

Do you have a valid drivers license? Yes No

If requested, are you willing to provide a copy of your driving record? Yes No

Have you had any driving violations in the past 3 years? Yes No

Education, Skills, Special Training

Highest level of education completed:

High School College or University Graduate School

Where

Degree(s)

Other formal training(s) and certificates:

Are you licensed or ordained in ministry? No Yes, from _____

Please describe any other qualifications that pertain to the position you are applying for:

Staff Standards

We are only looking for team members who would compliment the current standard of the Fellowship staff. We believe that being a part of this team is not just a job, we see it as another way to express the ministry that is already happening in our lives.

Are you an attendee of Fellowship currently?

Yes No If not, where do you attend church currently?

Are you an active volunteer at Fellowship or your current church?

Yes No

Do you regularly tithe to your church? *Tithe means 10%*

Yes No

If you were employed at Fellowship would you commit to tithing from your income to Fellowship?

Yes I would like to speak with someone about this

Is your lifestyle one that you think reflects the values of Fellowship and models Jesus?

Yes No

If there are any areas you are unclear about please let us know now; we would never say any of us have it all together all the time.

If legally married and/or single are you committed to sexual purity?

Yes No

Can you stand in agreement with the fact Fellowship is a church that allows people to hold any role regardless of gender?

Yes No

Can you stand in agreement with the fact that Fellowship believes a Biblical marriage is defined as between a man and a woman?

Yes No

Can you stand in agreement with the essential beliefs listed on the Church website and as part of the application documents?

Yes No

Acknowledgment & Agreement

As an applicant for Fellowship Church's Employment, I agree to the following:

- I understand that any employment is conditional until results of any tests, examinations, verifications, or references required by Fellowship Church, are received, reviewed and verified.
- I understand that any employment is conditional upon meeting minimum age requirements.
- I agree to submit to a state and federal background check.
- I certify that the answers given by me, in the Expression of Interest and Application Process are true and correct.
- I am aware that Fellowship Church may, without liability, disqualify me from employment or terminate my employment because of false statements given or omissions in the Expression of Interest or Application Process regardless of time elapsed before discovery.
- I authorize the entities and individuals named in this Expression of Interest and Application Process to give relevant information regarding my application to Fellowship Church, including but not limited to: my employment history, work habits, educational achievements and other matters related to my suitability for employment.
- I hereby release Fellowship Church, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
- I understand that my employment will be "at will", which means that employment may be terminated by me or Fellowship Church at any time, with or without cause.

Applicant's Name in Print

Applicant's Signature

Today's Date

Fellowship Church is an Equal Employment Opportunity Employer. Our employment policies are nondiscriminatory regarding age, gender, color, race, national origin, or disability status for qualified applicants. We are exempt from the Title VII requirement as it pertains to our religious beliefs and tenants.

