

LEAD EXPERIENCE PASTOR

SPECIFIC JOB DESCRIPTION

To shepherd 'the Fellowship experience' through leading leaders in a central/campuses model.

FELLOWSHIP'S MISSION STATEMENT

Fellowship is a Gospel-centered, multiethnic, intergenerational church that exists to make disciples. At Fellowship, we are committed to being transformed by the Gospel of Jesus Christ, growing in a life of worship, gathering in community, and giving our lives away on mission.

SPECIFIC POSITION OBJECTIVES:

1. Leader of the Central Experience Teams;
 - **Guest relations** that has oversight of parking, patio, greeters, ushers at all campuses.
 - **Programming** that has oversight of stage design, props, baptism, communion, announcements, service flow, and handouts at all campuses.
 - **Production** that includes audio, visual, and lighting at all campuses.
 - **Worship** that includes worship leaders, singers, choir, and the band at all campuses.
2. Ensuring that all Fellowship campuses receive Experience Teams;
 - **Content** that is core to Fellowship and consistent across the network
 - **Coaching** that equips and trains people to multiple themselves.
 - **Consulting** that refines and sharpens skills as they grow.
 - **Cheerleading** that builds up and encourages people.

We believe that a person's role is not as important as the overarching goal of our mission statement - to make disciples. So we are more interested in enhancing our team with this important role, rather enhancing any one person's ministry or personal objectives.

Fellowship has been recognized as one of the fastest growing multiethnic churches in America, and Wikipedia reports that our region, the San Gabriel Valley, is one of the most ethnically diverse regions in the country.

The duties are not exclusive, as our teams value a "whatever it takes" attitude, thus with consideration of job duties and other skills, this job description can be modified at the discretion of the supervisor.

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POSITIONAL CLARITY:

This position's focal point is to ensure that a clear, compelling, and life transformational story is experienced by the guests of Fellowship. The story begins driving onto the campus and weaves its way through every aspect of these 4 teams to ensure the vision of the experience is turned into a reality.

For further clarity, this position is not the "focal point" or "primary leader" of any of these four teams, such as being Fellowships Lead Worship Pastor, rather this person's passion needs to be about "leading the leaders" of these four teams. This position serves as the point person for large events such as Christmas and Easter, which includes everything from being involved in the concept through the completion.

JOB SKILLS AND REQUIREMENTS

- Maintains a practice of personal devotions and a Christ-like lifestyle and family life.
- Continual focus on supporting positive relationships; treating people with dignity, compassion, and respect.
- Strong interpersonal and communication skills with the ability to work effectively with a diverse staff, congregation, and community.
- A creative, technical, and musical profile so they can cast vision, appreciate, and interact with each area with a level of authority.
- Due to Fellowships growth potential, this person needs to have large church experience. We believe Fellowship is poised for a 25% growth year in 2019 due to going multi-site, thus understanding complex growth dynamics is needed.
- Works independently with little or no supervision. Self-starting and proactive.
- These duties are not exclusive and with consideration of your job duties and other skills, this job description can be added to, or taken away from, at the discretion of your immediate supervisor.

REGULARLY INVOLVED WITH:

- Sermon Prep Meetings [weekly]
- Pastoral Team [monthly]
- Directional Team [2x's a month]
- Experience Team Meetings [weekly]
- All Staff [weekly]

REPORTS TO: Michael Lee, Pastor of Ministries